

**Anti-Bribery Policy** 

## Objective

To identify values and ethical standards that is in line with the MTSH's vision and mission.

## Commitment

## (1) Prohibition on Awarding Gift, Bribes

Empoyees of MTSH are not allowed to give or promise to give, either directly or indirectly, a gift, bribe or the like, to any government official, business partner or any other party connected to the Company, when such award is known to be or allegedly used to influence or encourage the party concerned to do or not do something in his/her position that would be contradict to his/her responsibilities.

## (2) Prohibition on Accepting Illegal Fees

Employees are prohibited from collecting any illegal fees from stakeholders for his/her own personal benefit and to the disadvantage of the Company, requesting any gift or entertainment or the like.